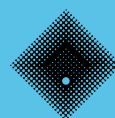




GRADUATION PROGRAM

MARCH
2023



**VICTORIA
UNIVERSITY**

PRESENTING OF DEGREES, DIPLOMAS AND CERTIFICATES

28 - 30 March 2023

Flemington Racecourse, Grandstand
Epsom Road, Flemington, VIC

#vualumni #vicunigrads

vu.edu.au

TABLE OF CONTENTS

Acknowledgement of Country	2
Moondani Balluk Academic Unit	3
A Message from the Chancellor	4
A Message from the Vice-Chancellor and President	5
Start well, finish brilliantly	6
University Executives	7
The University Mace – An Established Tradition	8
Academic Dress	9
Welcome to the Alumni Community	10
Graduates	11
College of Arts, Business, Law and IT	12
College of Sport, Health and Engineering	21
VU Research	27
University Medals for Academic Excellence	31
University Medals for Academic Excellence in Research Training	31
Companion of the University	32
Honorary Graduates of the University 1987–2022	33



ACKNOWLEDGEMENT OF COUNTRY

Victoria University (VU) acknowledges the Elders, families and forebearers of the Boonwurrung, Woiwurrung (Wurundjeri) and Wathaurung (Wadawurrung) who are the custodians of University land and have been for many centuries.

We acknowledge that the land on which we stand is the place of age-old ceremonies of celebration, initiation and renewal, and that the Kulin people's living culture had, and has, a unique role in the life of this region. VU supports the aim of Reconciliation Australia to build better relationships between the wider Australian community and Aboriginal and Torres Strait Islander peoples for the benefit of all Australians.

MOONDANI BALLUK ACADEMIC UNIT

Moondani Balluk means 'embrace people' in the Woiwurrung language of the Wurundjeri people.

Our vision for the Moondani Balluk Academic Unit is to create and foster:

- ◆ A culturally sensitive environment that welcomes, nurtures and recreates community based on relationship to land, culture, law and elders
- ◆ Sharing of Aboriginal knowledge and to integrate Aboriginal practices into its curricula, research and work
- ◆ Respect for all people through mutually engaged relationships
- ◆ A commitment to pursuing political and social justice, equity, and access to education for Aboriginal and Torres Strait Islander people
- ◆ Accountability to Aboriginal cultural values, protocols and norms.

Moondani Balluk assists all students with:

- ◆ ABSTUDY applications and other financial assistance
- ◆ Course and enrolment advice
- ◆ Academic support through tutoring and mentoring, and use of computer and photocopying facilities
- ◆ Access to the Aboriginal and Torres Strait Islander Resource Library
- ◆ Social support through our campus locations, cultural awareness activities, community organisations and events
- ◆ Referral to counselling
- ◆ Referrals and support in housing and finance matters
- ◆ Career and employment advice through cadetships, work experience and job listings.

All Moondani Balluk staff maintain close links and relationships with the Koori community, working closely with the Office of Aboriginal Affairs Victoria, Local Aboriginal Network, the Department of Justice Western Metropolitan Regional Aboriginal Justice Advisory Committee, the Department of Human Services Indigenous Family Violence Regional Action Group, local members of the Koori community in the western suburbs of Melbourne and Aboriginal statewide organisations.

Find out more about the Moondani Balluk Academic Unit at vu.edu.au/moondani-balluk

A MESSAGE FROM THE CHANCELLOR

As Chancellor of Victoria University, I take enormous pride in the achievements of our graduates. It is a pride shared by your family, friends, and all VU staff and Council members.

Your success in completing your course of study is our greatest reward, and your graduation day is a significant milestone. Each ceremony highlights the rich diversity of our institution and honours the celebratory nature of the occasion.

During your time with us, we have equipped you with the knowledge and skills you need to thrive in the modern world. You have shown an ability to set goals and achieve them and now have the tools to learn, adapt, be resilient, and succeed.

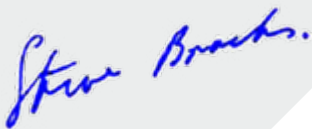
Throughout your study, we have given you an education that includes an understanding of the workforce and an appreciation of the communities in which we live. We are now sending you out into the world to make a difference.

To each of our graduates – enjoy your well-deserved graduation day. I encourage you to reflect on all that you have accomplished and on the many experiences that are still to come.

You will always remain a member of the VU family and I hope that VU means as much to you as it does to me. Please stay connected through our extensive alumni network and keep us updated on the achievements you are about to unfold.

Congratulations, and my very best wishes for an exciting and successful future.

Regards,
Steve



The Hon. Dr Steve Bracks AC

CHANCELLOR

DipBusStudies(Accounting),
GradDipEducation(Economics)UB



A MESSAGE FROM THE VICE-CHANCELLOR AND PRESIDENT

Welcome – and my heartfelt congratulations to all graduands at this important ceremony. I am delighted to celebrate your achievements in 2023.

It is clear that our students are diverse, resilient, resourceful and passionate about achieving their goals. This has never been more evident as we have all adapted to the rapidly changing world around us. Your achievement here today is remarkable, and I hope you are as proud of yourselves as we are.

In graduating from VU, you become alumni of a university among the world's best. This enhances the value of the qualification you have worked so hard to earn, and will assist you as you forge ahead with your career.

I can think of no other Australian university with more potential than VU to influence and contribute to its communities. This is where you come in: your award is an opportunity to make a real contribution to the workforce and to society, anywhere in the world.

I join the Chancellor in encouraging you to remain connected to the University as part of our ever-growing alumni community. I look forward to hearing more from you as you join us as valued ambassadors for the University.

Congratulations on reaching this exciting milestone. Our thoughts are with you on this special day.

With personal best wishes,
Adam



Professor Adam Shoemaker

VICE-CHANCELLOR AND PRESIDENT

BAHonsQU(Canada), Ph.DANU



START WELL, FINISH BRILLIANTLY

Congratulations! You have achieved a significant milestone. You have succeeded in your tertiary studies, and you are now a proud VU graduate.

Start well, finish brilliantly is the title, and spirit, of our *Strategic Plan 2022-2028*. What does this mean? It encapsulates a range of meanings. For you, our graduates, it means that we equipped you with the knowledge, the environment, the teachers and the tools you needed throughout your time at VU to succeed.

We prepared you to thrive – all the way from day one to graduation day. Whether it was our one-of-a-kind First Year College that made a difference, the revolutionary VU Block Model, or our skills-focused training – the VU experience was designed to realise your achievements.

What you have gained from VU takes you well into your career. As a VU graduate, you are well placed for success. Employers rate Victoria University graduates as the most employable in Australia, according to Australia's most comprehensive independent survey of employer satisfaction (2020 and 2021). This is a great result that demonstrates that you graduate from VU job-ready.

VU has a long history of ensuring graduates, regardless of their personal backgrounds, successfully transition from their studies to the workforce as they embark on building rewarding careers. We have ensured that industry is integrated into our learning and teaching, and we have many longstanding partnerships that have a multifaceted impact on all we do.

You graduate today, but you are not forgotten. At VU, we keep our alumni informed, connected and engaged. With more than 270,000 alumni worldwide, alumni are inspiring current and future students and actively supporting students through mentoring, providing placements, and relevant careers advice.

And although continuing your studies one day may be the furthest thing from your mind at this moment, we look forward to welcoming you back when the time comes.

After all, there are many different starting points in our lives – and you are at an exciting starting point right now.



UNIVERSITY EXECUTIVES

CHANCELLOR

The Hon. Dr Steve Bracks AC
DipBusStudies
(Accounting),
GradDipEducation
(Economics)UB

DEPUTY CHANCELLOR

Dr Jennifer Gray
PhD(Ethics)UniMelb

DEPUTY CHANCELLOR

Ms Kate Roffey
B.Sc PsychologyANU, B.A.Sc
SportsAdministration/
Sports ScienceUC,
GradDipAICD

VICE-CHANCELLOR AND PRESIDENT

Professor Adam Shoemaker
BAHonsQU(Canada), PhDANU

VICE-CHANCELLOR'S GROUP

DEPUTY VICE- CHANCELLOR: HIGHER EDUCATION

Professor John Germov
BA, MA, PhD(Sociology)UON

DEPUTY VICE- CHANCELLOR: RESEARCH & IMPACT

Professor Andy Hill
BSc(Hons), PhD (Biochem-
istry and Molecular Biology)
VUW, DICICL

DEPUTY VICE- CHANCELLOR: EXTERNAL RELATIONS & PARTNERSHIPS

The Hon. Wade Noonan
GradCertHumanResource-
MgmtSUT

DEPUTY VICE-CHANCELLOR: PEOPLE & ORGANISATION

Professor Peter Radoll
BA, MAUOC, PhD(Information
Systems)ANU

DEPUTY VICE- CHANCELLOR: VOCATIONAL EDUCATION

Ms Dianne Semmens
GradDipPol&MgtRMIT
GradDipTeach,
GradCertLeadEdTraining,
BAUniMelb

DEPUTY VICE- CHANCELLOR: ENTERPRISE AND DIGITAL

Ms Lisa Line
PGDipPerMgmt (KUL),
FCPHR, CFCIPD (UK)

CHIEF FINANCIAL OFFICER

Ms Lucy Franzmann
BAQUTMACommerceDeakin
FCPA GAICD

THE UNIVERSITY MACE — AN ESTABLISHED TRADITION

Our graduation ceremonies begin with the entrance of the University mace, signifying the authority of the Chancellor. Carried by the Mace Bearer, the mace symbolises learning, scholarship and our rich history. The mace connects us with those who have come before and those who will follow in the pursuit of learning. Made of sterling silver and 24-carat gold, the design includes the letter 'V', standing for Victoria – our University's home and namesake.

ACADEMIC DRESS

Wearing academic dress on ceremonial occasions is a celebrated university tradition, and generally consists of a gown (also known as a robe) with a separate hood (also known as a stole), and usually a cap – doctoral candidates wear a bonnet. Throughout the Commonwealth, universities usually follow the academic dress style of Oxford or Cambridge. Our academic dress is based on the Oxford style. Traditionally, the Chancellor’s gown is faced in gold and the Vice-Chancellor’s gown is faced in silver.

The colour of the hood (stole) identifies the discipline:

Ruby	Arts
Ultramarine	Business or Business Administration
Cherry	Education
Silver Grey	Engineering
Old Rose	Health Science
Parchment	Law
Pansy	Music
Buff	Psychology
Spectrum Green	Science, Applied Science and Sport Science
Gold	Social Studies
Gold	Sport and Recreation
Adonis Blue	Doctor of Business
Cherry	Doctor of Education
Graphite	Doctor of Engineering
Pearl White	Doctor of Laws
Ruby	Doctor of Letters
Sapphire	Doctor of Philosophy
Old Gold	Doctor of Psychology
Spectrum Green	Doctor of Science
Sky Blue	Doctor of the University
Tangerine	TAFE Certificates

The gowns worn by graduating students help distinguish undergraduate and higher degrees:

- ◆ undergraduates and postgraduates wear a black gown – Vocational Education, Further Education and undergraduate gowns have a large slit in each sleeve
- ◆ the masters gown has a long narrow sleeve extension
- ◆ doctoral candidates wear a red gown.

Masters – a black gown and black cap with a black hood fully lined with the discipline colour.

Doctors – a black bonnet with a gold cord, a scarlet gown with a facing and a black hood fully lined with the discipline colour.

First Nations/Indigenous

Australians – The academic dress of your award is worn together with a calf length black and patterned silk stole that has the Moondani Balluk name and a portion of the Moondani Balluk logo.

ACADEMIC DRESS FOR PARTICULAR AWARDS IS AS FOLLOWS:

Certificates – a black cap and an undergraduate gown with a black stole with a facing of tangerine.

Diplomates and Graduate

Certificates – a black cap and an undergraduate gown with a black stole with a facing in the discipline colour.

Bachelors – a black gown and black cap with a black hood half lined with the discipline colour. The hood for the honours degree has a white band on the edge of the hood.

The logo design is evocative of the western region of Melbourne. The black lines represent boomerangs that speak to the return of knowledge to the Aboriginal community from the University and from the Aboriginal community to the University. The eel shape represents the Traditional Owner food source while the line designs within represent Traditional Owner land, culture, law and connection as continual. The bora ring shapes in the left hand side stole panel represent Indigenous knowledge, respect and justice, and our relationships to land, culture, Elders and lore.

In official abbreviations of our awards, Victoria University is abbreviated to VicMelb.

WELCOME TO THE ALUMNI COMMUNITY

Congratulations and welcome to the Victoria University Alumni community! You are now part of a growing global network of more than 280,000 alumni living and working in 130 countries around the world. The VU Alumni Relations team is here to support you. We hope you will be an active member of this remarkable community.

SHARE YOUR ACHIEVEMENT

Celebrate your graduation with friends and family by using **#vicunigrads**

We will share candid photos from graduation day so make sure you check the VU alumni social media channels.



STAY CONNECTED

Keep your contact details up to date and you will receive special offers on further study, invites to alumni events and a regular e-newsletter with the latest news from VU.

As part of the VU alumni community, you will also develop your professional networks and get the tools and support to help build your career. You will connect with fellow alumni in your industry, hear about job opportunities, and find out about ways to further develop your skills.

You will also have the chance to make a real difference to students. You could help shape the future of study at VU, be a mentor, offer work experience or be a guest speaker.

GET CAREER SUPPORT

You can continue to access VU Employ, including the Career Toolkit, for up to two years after graduation.

To find out more about VU Employ's services or to book an appointment with a highly qualified and experienced Career Consultant, contact the team at **vuemploy@vu.edu.au**

KEEP IN TOUCH

To learn more about the VU Alumni Community, go to **vu.edu.au/alumni**.

You can quickly and easily update your contact details at **vu.edu.au/alumni-update** or send us an email at **alumni@vu.edu.au**

Don't forget to join us online on Facebook, Instagram, LinkedIn and WeChat.

Facebook: **Victoria University Alumni Community**

LinkedIn: **Victoria University Alumni Community**

Instagram: **@vualumni**

WeChat: **VictoriaUni**

We could not be prouder of our VU alumni. Congratulations on your graduation and we look forward to seeing what you do next.

GRADUATES



COLLEGE OF ARTS, BUSINESS, LAW AND IT

DIPLOMA OF ARTS

Chester William Miller Cooney

DIPLOMA OF BUSINESS STUDIES

Deka Ahmed
Michael Bramberger
Phoenix Christanson
Peter Dang
Lucy Emmons
Jordan Masters
Theresa Ropati
Teresa Sanghera

DIPLOMA OF COMMUNITY STUDIES

Achai Arop Jok
Manuer Manuer

DIPLOMA OF CRIMINAL JUSTICE AND PSYCHOLOGICAL STUDIES

Madilyn Carol Davis
Briana Taleigha Elizabet Dealaney-Stafrace

DIPLOMA OF CRIMINOLOGY STUDIES

Tahlia Williams

DIPLOMA OF EDUCATION STUDIES

Mikayla Abraham
Ephraim Tafa Aii
Jessica Akladius
Taylah Jane Alexander
Natasha Arceri
Stilliani Athanasiadis
Naura Bakor
Leile Baxter
Benedict Bernardo
Cooper Billman
Thomas Blassis
Romy Boicos
Stirling Keita Bonar
Courtney Bonnici
Claire Bould
Isabella Grace Boyce
Benjamin Calleja
Scott Campbell
Allen Cazar
Emma Chafer
Hansha Chandrasekaran
Maddison Jayde Clarke
Jessica Coleman
Kathleen Maree Coleman
Jessika Coshan
Dominique Rose Cutri
Holly Dawson
Caroline Debicki
Tiana Di Giacomo
Jack Thomas Dicker
Te Atarangi Dickinson
Benjamin Drury
Matthew Dryden
Alex Duong
Jack Andrew Evans
Taylor Evans

Indiana Feher
Shauna Sharee Foley
Megan Francis
Dominic James Frate
Madison Gagovska
Samuel Gee
Alisha George
Laura Giles
Kai Matteo Axel Gobeo
Isobella Hafiz
Houda Hanna
Jeremy David Hansen
Jessica Harbour
Ash Harrison
Ashley Leyton Harry
Nathan Hayes
Nicholas Hill
Dilara Isci
Emma Jansen
Juliana Jarjis
Olivia Johnson
Jye Todd Johnston
Brock Jordan
Aidan Joseph
Rajpreet Kaur
Robindeep Kaur
Erin Louise Kelly
Darragh Kerrigan
Caspar Killeen
Ilayda-Fatma Kizilcik
Helin Kockaya
Zoe Latimore
Alisha Bao Nhi Le
Hoang Yen Phuong Le
Vanessa Leening
Andrew Lock
Liam Lovett
Angela Ma
Talia Manton-Zerger
Jason Martinez-Foley
Amenah Matoory
Hannah Maxwell
Hollie Mcbain
Ethan Mccall
Michael Micallef
Asha Mohamed
Joanna Monaco
Nathan Moore
Dana Mroue
Griffin Clarke Murphy
Chelsea Murray
Carle Myers-Moore
Quoc Trung Nguyen
Tehyana Nikiou
Chelsea Nyambura Njuguna
Anne Michelle Page
Anthony Paladino
Olivia Patti
Marie Michele Stephanie Kristel Paul
Joyeuse
Tran Hoang Ha Phan
Josephine Frances Patricia
Porcheddu
Joshua William Poulton
Harrison Price
William Prockter
Jye Rantino
Declan Reddick
Joshua Renda
Escher Wells Richter
Danielle Riscica
Amielle Alexandra Ritter
Mia Robertson
Giustina Sant

Stefania Antonietta Natasha Sanza
Dante Sindoni
Sindy Stout
Abby Gayle Taylor
Rushini Sandra Thanthiriwatta
Mckenzie Tilley
Zak Traynor
Joshua Trupkovic
Monique Turner
Lay Wah
George Wakim
Tha Blay Moo War Lo
Jack Wardle
Molly Whitehurst
Braedyn Williams
Jacob Williams
Maddison Wilson
Aaron Wolfenden
Gemma Wyke
Li Yang
Chloe Younie
Mariam Zakkour

DIPLOMA OF EDUCATIONAL STUDIES

Alana Gracias
Ruby Johnson
Jessica Skye Johnston-Doyle
Renee Mcguire
Skye Portelli
Lucy Megan Simpson
Dilara Yilmazer

DIPLOMA OF INFORMATION TECHNOLOGY STUDIES

Subhan Akmal
Pingkang He
Rameshwor Khadka
Eamon Mchale
Luis Miguel

DIPLOMA OF MUSIC STUDIES

Leticia Alcantara-Keane
Sophie Barbazza

DIPLOMA OF SCREEN MEDIA

Chloe Janes
William John Lockwood
Tessa Murray

DIPLOMA OF YOUTH WORK STUDIES

Theodore Jade Hanlon

UNDERGRADUATE CERTIFICATE IN EARLY CHILDHOOD EDUCATION

Seini Taunisila

UNDERGRADUATE CERTIFICATE IN EDUCATION (P12) STEM

Emma Collins
Liana Panozzo

UNDERGRADUATE CERTIFICATE IN EDUCATION STUDIES

Cameron Cassidy-Rickard

UNDERGRADUATE CERTIFICATE IN ENTREPRENEURIAL MINDSET

Cody Commerford

ASSOCIATE DEGREE IN EDUCATION STUDIES

Hanesa Abad
Daniel Joseph Ali
Jasmine King Koi
Timothy O'neill
Elise Isobel Wright

BACHELOR OF ARTS (COMMUNICATION STUDIES/DIGITAL MEDIA)

Brady Haumann
Xavier Slifka-Cooper

BACHELOR OF ARTS (COMMUNICATION STUDIES/VISUAL ART)

Regina Olan

BACHELOR OF ARTS (DIGITAL MEDIA/VISUAL ART)

Sarah Janelle Peck

BACHELOR OF ARTS (DIGITAL MEDIA/WRITING)

Guido Oliveira Andrade De Melo

BACHELOR OF ARTS (HISTORY)

Zehra Hussain
Philip Salama-West

BACHELOR OF ARTS (HISTORY/POLITICAL SCIENCE)

Andre Luiz Fonseca Batista Lobo

BACHELOR OF ARTS (HISTORY/PSYCHOLOGY)

Timothy Michael
Joshua Gangur

BACHELOR OF ARTS (LITERARY STUDIES/WRITING)

James Michael Edwards

BACHELOR OF ARTS (POLITICAL SCIENCE/SOCIOLOGY)

Annabelle Artemis
Sayed Moben Sadat

BACHELOR OF ARTS (PSYCHOLOGY)

Siobhan Maya Magar

BACHELOR OF ARTS (SOCIOLOGY)

Kaila Alinea
Conway Hyde
Huseyin Ozer
Dominic Possingham

BACHELOR OF ARTS (SOCIOLOGY/WRITING)

Hugo Mclachlan

BACHELOR OF ARTS (VISUAL ART)

Jacqueline Fay Mcmillan

BACHELOR OF ARTS (VISUAL ART/WRITING)

Makala Carlyle
Natasha Lindgren
Max Muscat

BACHELOR OF ARTS (WRITING)

Charlie Yerondais Shannon
Ashley Stanjo

BACHELOR OF BUSINESS

Muhammad Syukriz Ferhad bin
Mazlan

**BACHELOR OF BUSINESS
(ACCOUNTING)**

Ashish Adhikari
I Gusti Ngurah Agung Ari Adriana
Muhammad Danial Afridi
Md Imtiazul Alam
Maryam Murdhi M Alanzi
Lachlan Brook-Harrison
Lachlan Campbell
Katherine Cratz Sanchez
Aaron Erdody
Colenso Logan Faafuata
Aayushi Giri
Victoria Glendza
Harshavardhan Singh
Harshavardhan Singh
Diem My Ho
Yuting Huang
Yuxin Jiang
Yong En Lee
Yong Qing Lee
Yiyi Liu
Yuqian Liu
Niru Maharjan
Sowgata Modak
Prince Brytelson Muteyaunga
Akriti Pradhan
Anita Regmi
Sanjana Sanjana
Durga Laxmi Shrestha
Kaluath Shane Yohan Silva
Junior Solomona Penesa
Anju Tamang
Saroj Timalisina
Shery Varghese
Patricia Viryanita Wang
Nikitha Udathari Wickramasinhe
Michella Wong
Yau Xiang Shaun Wong

**BACHELOR OF BUSINESS
(ACCOUNTING/BANKING
AND FINANCE)**

Zu Yi Choong
Deven Costigan

**BACHELOR OF BUSINESS
(ACCOUNTING/FINANCIAL RISK
MANAGEMENT)**

Cooper Gregory

**BACHELOR OF BUSINESS
(ACCOUNTING/INFORMATION
SYSTEMS MANAGEMENT)**

Gustav Brendan Mcrae-Johns

**BACHELOR OF BUSINESS
(ACCOUNTING/MANAGEMENT
AND INNOVATION)**

Adam Paul Mitchell

**BACHELOR OF BUSINESS
(ACCOUNTING/SUPPLY CHAIN
AND LOGISTICS MANAGEMENT)**

Benjamin Krizman

**BACHELOR OF BUSINESS
(BANKING AND FINANCE)**

Ashmand Harrith Bin Taufiq
Zenawi Bugali
Yijia Chai
Yufei Han
Zhende He
Jonathan Isleta
Tharshika Iyamperumal
Shi Kee Lee
Mansi Sharma

**BACHELOR OF BUSINESS
(BANKING AND FINANCE/
FINANCIAL RISK MANAGEMENT)**

Kye Jay Ethan Aun
Rupam Kour Dhaliwal
Ze Xian Nedved Goh
Pei Zi Han
Yi Zhe Ng
Robinson Rajah
Chi Hong Tan
Poh Kwang Tan
Solomon Yabio
Kim En Alicia Yang

**BACHELOR OF BUSINESS
(BANKING AND FINANCE/
HUMAN RESOURCE
MANAGEMENT)**

Brendon Bigic
Van lang Chin Thang Eng

**BACHELOR OF BUSINESS
(BANKING AND FINANCE/
INFORMATION SYSTEMS
MANAGEMENT)**

Ro Lian Thang

**BACHELOR OF BUSINESS
(BANKING AND FINANCE/
MARKETING)**

Jonathan Ghebredingle

**BACHELOR OF BUSINESS
(BANKING AND FINANCE/
SUPPLY CHAIN AND LOGISTICS
MANAGEMENT)**

Lynelle Maryann Franklin

**BACHELOR OF BUSINESS
(EVENT MANAGEMENT)**

Salvation Liberti Manurung

**BACHELOR OF BUSINESS
(EVENT MANAGEMENT/HUMAN
RESOURCE MANAGEMENT)**

Sarah Violet Mccluskey
Laya Muniraj
Sumeya Musa Sheikh Abdi

**BACHELOR OF BUSINESS
(EVENT MANAGEMENT/
INTERNATIONAL TRADE)**

Tran Ngoc Thao Dang
Van Hoan Vu Doan

**BACHELOR OF BUSINESS
(EVENT MANAGEMENT/
MARKETING)**

Bianca Cotone
Sage Eloise Gould

Kayla Lucy Irvine
Helen Ivanina
Noah Jeremiah Stokes
Khai Tam Tran

**BACHELOR OF BUSINESS
(EVENT MANAGEMENT/
TOURISM AND HOSPITALITY
MANAGEMENT)**

Naomi Kendra Mason

**BACHELOR OF BUSINESS
(FINANCIAL RISK
MANAGEMENT)**

Matthew Leslie James Black
Weng Fei Chan
Sina Ghiasi
Chia Shian Law
Weijing Su

**BACHELOR OF BUSINESS
(FINANCIAL RISK
MANAGEMENT/HUMAN
RESOURCE MANAGEMENT)**

Gene Joseph Majic

**BACHELOR OF BUSINESS
(FINANCIAL RISK
MANAGEMENT/INFORMATION
SYSTEMS MANAGEMENT)**

Faizan Khan
Syeda Maria

**BACHELOR OF BUSINESS
(FINANCIAL RISK
MANAGEMENT/INTERNATIONAL
TRADE)**

Zhiwei Li
Alem Gilbert Uriyo

**BACHELOR OF BUSINESS
(HUMAN RESOURCE
MANAGEMENT)**

Liam Evan Derby
Serena Lee Gepp
Abdullahi Guya
Kumuthu Nisara Koswinna Koswinna
Mudalige
Adam Russ Pahos
Adnan Rudiwan
Steven Sandhu
Katerina Stojkoska

**BACHELOR OF BUSINESS
(HUMAN RESOURCE
MANAGEMENT/INFORMATION
SYSTEMS MANAGEMENT)**

George Klepkas

**BACHELOR OF BUSINESS
(HUMAN RESOURCE
MANAGEMENT/INTERNATIONAL
TRADE)**

Tasnime El Hawli

**BACHELOR OF BUSINESS
(HUMAN RESOURCE
MANAGEMENT/MANAGEMENT
AND INNOVATION)**

Daniel Robert Joyanson
Hsa Blu Lwee Ko
Alisha Pulis

**BACHELOR OF BUSINESS
(HUMAN RESOURCE
MANAGEMENT/MARKETING)**

Nuwal Maalin
Vaska Mavecva
Cade Gerard Rieniets
Darcy John Roach

**BACHELOR OF BUSINESS
(INFORMATION SYSTEMS
MANAGEMENT)**

Lance Timothy Beltran
Gaurav Dhakal
Minh Tuan Ho
Jung Sheng Mu
Shinemon Sato
Muskan Sharma
Calvin Sujadi

**BACHELOR OF BUSINESS
(INFORMATION SYSTEMS
MANAGEMENT/MANAGEMENT
AND INNOVATION)**

Christopher Makris

**BACHELOR OF BUSINESS
(INFORMATION SYSTEMS
MANAGEMENT/MARKETING)**

Carlo Gambrellis

**BACHELOR OF BUSINESS
(INFORMATION SYSTEMS
MANAGEMENT/SUPPLY CHAIN
AND LOGISTICS MANAGEMENT)**

Saad Anan Jibrael Al-Haddad
Brendan Chinga
Chenuka Visun Kasturiarachchi

**BACHELOR OF BUSINESS
(INTERNATIONAL TRADE)**

Sok Ey Chan
Kashan Khan
Yoke En Koh
Zhao Yuan Poh
Jia Hao Tay
Connor Tolley
Sachini Sakunthala Wickramasekara
Loku Pattiyage
Lik Kuang Wong
Chen Xing

**BACHELOR OF BUSINESS
(INTERNATIONAL TRADE/
MANAGEMENT AND
INNOVATION)**

Jyril Patricio

**BACHELOR OF BUSINESS
(INTERNATIONAL TRADE/
MARKETING)**

Thein Thein Tun Thiri Eindra Chia
Kah Hong Bryan Fan
Wei Lin Lee
En Min Lim
Huey Teng Tan

**BACHELOR OF BUSINESS
(INTERNATIONAL TRADE/
SUPPLY CHAIN AND LOGISTICS
MANAGEMENT)**

Wan Izzuddin Bin Wan Ahmad Nizam

**BACHELOR OF BUSINESS
(MANAGEMENT AND
INNOVATION)**

Devi Savira Alyshia
Pooi Yee Ang
Anthony Curtis
Jesse Lee Duval
Anthony Daniel El-Fahkri
Jun Huang Lau
Erin Peters
Joe Yee Phang
Fletcher Roberts
Chin Xuan Eddy Wong
Wenhui Wu
Soon Fai Yong

**BACHELOR OF BUSINESS
(MANAGEMENT AND
INNOVATION/MARKETING)**

David Bolt
Asher Liam Hermann
Rashmi Rao

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(MANAGEMENT AND
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GRADUATE DIPLOMA IN COUNSELLING

Timothy Raymond Deller
Sam Hansen
Alana Istanto
Gayathri K
Michaela Margarita Angel Kis
Tanya Natalie Lunardon
Alicia Messina
Belinda Nicosia
Laura Popescu
Iesha Blu Hepburn Young

GRADUATE DIPLOMA IN PROJECT MANAGEMENT

Khiem Do

MASTER OF APPLIED PSYCHOLOGY (CLINICAL PSYCHOLOGY)

Jacinta Anderson
Michael John Arena
Felicity Boyd
Brendan Dowd
Fraser Douglas Gough
Rachel Greig
Sera Osmani
Kylie Plant
Pinar Thorn

MASTER OF APPLIED PSYCHOLOGY (COMMUNITY PSYCHOLOGY)

Cheyne Rachel Bull
Sophie Capern
Reanna Clark
Stacey-Lee Dean
Monique Fabris
Bethany Georghiou
Peter Richard Gill
Camille Gretton-Watson
Ashwini Kulkarni
Kylie Latu
Shujuan Liu

Anna Lauren Northey
Naazia Syed

MASTER OF CLINICAL EXERCISE SCIENCE AND REHABILITATION

Alex Carlton Barto
Brent Brian Callis
Matthew David Cooper
Bhumikaben Darji
Nathan Dulics
Emma Therese Glasbrenner
Emily Anne Gray
Calvin Jazmin
Ryan Marinelli
Jesse Miller
Long Nguyen
Andre Pocilujko
Sylvia Jennifer Skonietzky
Courtney Slatter
David John Trotter
Rachel Walsh

MASTER OF COUNSELLING

Elizabeth Anile
Aura Ann Aji
Denise Sithembiso Atzinger
Tasha Jade Bolton
Patricia Fabiana Boscolo-Pitrone
Keshica Caussy
George Choipel
Noha Fahmy
Alastair Finco
Danielle Lee Isert
Lisa Knott
Clare Lapworth
Stine Neerup
Zeus Nunez
Samantha Parnis
Yiannis Patogiannis
Brodie Redman
Esperanza Rimando
Lorin Sen
Shivangi Shekhar Sharma
Sharmini Sherrard
Riley Emma Tin
Kynat Sameer Anis Valiani

MASTER OF HEALTH SCIENCE (OSTEOPATHY)

Savio Ablahad
Michelle Jane Acker
Anya Crescam
Sarah Grace Patten
Cassandra Robertson

MASTER OF NURSING (CHRONIC DISEASE AND AGEING)

Chandan Lal Chandrasekharan
Susan Michelle Mearns
Salima Hussain Nayani
Marian Shamuyarira
Katherine Wickson

MASTER OF NURSING (LEADERSHIP)

Kathleen Burt
Durga Devi Khadka
Samantha Jane Lanteri
Jijimole Skariah
Rose Stephens
Hepsy Varghese
Martina Vondrackova

MASTER OF PROFESSIONAL PSYCHOLOGY

Rachel Bleasel
Natalie Ann Bryson
Justyn Burrows
Asena Cenik
Mariah Connolly
Luke Andrew Coster
Jhailyne De Guzman
Tara Down
Adriana Draganidis
Sophie Anne Glynn
Ben Hobson
Teah Lacey
Georgia Mason
Azra Mehmeti
Trevor Mills
Afshin Misagh
Daniela Necovska
Xue Ting Ong
Jordan Rainone
Leigh Raymond
Melissa Rugbur
Maneesha Singh
Jacob Spinks
James Sunderland
Acelya Tarazi
Mihrail Toghian
Christian Daniel Tongs
Thong Thai Diep Tran
Nicola Valcanis
Meena Vellala
Brooke Grace Walker

MASTER OF PROJECT MANAGEMENT

Panashe Tichafara Bopoto
Lahiru Kushan Gunawardena
Jessica Justin Sundeep Alwin Sunder

MASTER OF PUBLIC HEALTH

Tom Cochrane
Georgina Therese Dougall
Tamaryn Hewat
Nicole Murray
Elyssa Parodi
Stephanie Rose Russo
Emmanuel Sonkarley
Zoe Stevens

MASTER OF PUBLIC HEALTH (GLOBAL NUTRITION AND ACTIVE LIVING)

Harsimranpreet Kaur
Tejeswini Lokula
Ichok Malou

MASTER OF SPORTS SCIENCE (FOOTBALL PERFORMANCE)

Darren Rockawin

DOCTOR OF BUSINESS ADMINISTRATION

Sunil DIXIT

Thesis title: Public hospital organisation in Australia: A game theoretic & mechanism design-based approach

Citation: Sunil Dixit examined how strategic interactions shape the delivery of healthcare services by public hospitals in Australia using computational game theory models and MATLAB. Public hospitals should engage with each other to ensure efficient policy implementation. He has published several scholarly articles and book chapters, including a review of the Australian healthcare system.

Supervisor(s): Professor Sardar M N Islam, Professor Bruce Rasmussen, Professor Murali Sambasivan

Marina KEENAN

Thesis title: Exploring the role of communication structures and networks of senior staff in a public hospitals clinical directorate

Citation: Communication structures and networks of healthcare executives was the focus of the research. The results showed individual tensions contributed to underdeveloped professional relationships, influencing structural arrangements. The findings were supported by the strong theoretical foundations underpinning the research. Outcomes contribute to ongoing efforts to improve multi-disciplinary

relationships in healthcare and continuous improvement in the delivery of patient care.

Supervisor(s): Professor Elisabeth Wilson-Evered, Professor Michael McGrath

Magteld Mathilda MENTING

Thesis title: Towards the understanding of collective readiness for change: a multi-level view

Citation: Magteld's research investigated the challenges companies face with effectively implementing change. Her thesis examined collective readiness for change, a multi-level view of attitudes towards change. Her findings have significantly contributed to understanding group readiness for change, cultural alignment, and external change agent support as crucial

to improving business change success. The findings made a profound impact on business change effectiveness.

Supervisor(s): Dr Shahnaz Naughton, Dr Romana Garma

Shahid NISHAT

Thesis title: E-government: antecedents to technology adoption and creating public value in Pakistan

Citation: Shahid examined the antecedents of technology adoption and its impact on users. Cumulatively, information, system and service quality influence the adoption of e-Gov services more than individual disposition. However, e-Gov success is predicted by both use and user satisfaction and a framework for public value creation is proposed that requires a shift from a government-centred to a citizen-centred focus.

Supervisor(s): Dr Keith Thomas, Dr Shahnaz Naughton

Asep NUGRAHA

Thesis title: Determinants of, and Stock Market Reactions to, Financial Reporting Lag in Indonesia

Citation: This thesis investigated the impact of tax-related variables and other determinants on financial reporting lag in Indonesia. The firm size and audit report lag were found to be the significant determinants of financial reporting lag. Further, the firm size and audit report lag influenced the stock market reaction to financial reporting lag. The above results have important implications for investors

Supervisor(s): Dr Guneratne Wickremasinghe, Dr Syed Haider

Youradin SENG

Thesis title: Towards ASEAN Bank Governance Coherence - Theories of Convergence in the Corporate Governance

Citation: Youradin identified the gap in bank corporate governance rules across the ASEAN that inhibited the achievement of common exchanges across all the bank governance regulatory framework. Drawing on the Basel Committee on Banking Supervision's (BCBS) Corporate Governance Principles for Banks, he assessed the value of theories of convergence in corporate governance to achieve increased coherency.

Supervisor(s): Professor Anona Armstrong, Professor Sardar M N Islam

Audrey Lye Yee SIN

Thesis title: Employee motivation to learn: an innovative hybrid approach by combining traditional and machine learning methods

Citation: The research investigated employee learning motivation using a hybrid approach by combining traditional and machine learning methods. This thesis has made several contributions to the theory and practices in employee learning motivation. Audrey has successfully converged machine learning and deep learning using Python to create advanced artificial neural networks to predict employee learning motivation.

Supervisor(s): Professor Sardar M N Islam, Professor Catherine Prentice

DOCTOR OF EDUCATION

Massimiliano CARUSO

Thesis title: Agile Scrum: A case study in organisational culture and emergent leadership in two Christian faith-based schools

Citation: This case study research examined the impact of an Agile Scrum Methodology on the evolving leadership cultures in two independent schools. Bolman and Deal's (2008, 2017) 'Frames research' provided the conceptual framework in investigating the schools' organisational cultures. Research results highlighted the importance of principal leadership and the application of Agile Scrum process in creating collaborative cultures and distributed leadership. Findings of this study will support professional development of leadership agency within programs utilising Agile Scrum.

Supervisor(s): Associate Professor Bill Eckersley, Professor Anthony Watt

DOCTOR OF PHILOSOPHY

Abdullah Khalid ABONOMI

Thesis title: Collaborative planning for the environmental sustainability of the Hajj

Citation: This thesis investigated how the environmental sustainability of the Hajj can be improved by using Gray's (1989) collaboration model. The findings identified barriers and drivers that impact the collaborative network between Hajj stakeholders

when planning for protecting the environmental sustainability of the Hajj. Two papers based on the research results were published in high impact international journals.

Supervisor(s): Honorary Professor Terry DeLacy, Dr Joanne Pyke

Neda AFZALISERESH

Thesis title: Explainable Intelligence for Comprehensive Interpretation of Cybersecurity Data in Incident Management

Citation: Neda has developed explainable intelligence models supporting human cognition in the incident management process by interpreting heterogeneous cyber security related data. The models successfully generated reports that are more readable to human users and integrate information or knowledge from multiple sources. The research is highly significant in effective incident response to cyber-attacks and crimes by security teams, who often do not have the capacity to handle the volume of incidents. She has published and presented her work in Q1 journals and international conferences.

Supervisor(s): Professor Yuan Miao, Dr Qing Liu, Professor Hua Wang

Rama AGUNG-IGUSTI

Thesis title: Next in Colour: An alternative setting navigating race and power in the pursuit of self-determination

Citation: Rama examined how a group created and maintained an alternative setting that enable strengthening of counter stories for those who are part of the African diaspora in Australia. Using community-engaged methods the thesis demonstrates the power of stories to self-determine. Rama works at The Centre of Best Practice in Aboriginal and Torres Strait Islander Suicide Prevention, University of Western Australia.

Supervisor(s): Professor Christopher Sonn, Dr Amy Quayle

Abdulaziz AL NAIM

Thesis title: Direct and Indirect Effects of the New Saudi Company Regulations on Financial Reporting Quality

Citation: This thesis concludes that there was only a direct significant effect on financial reporting quality in Saudi Arabia after the introduction of the New Saudi Company Regulations. This result confirmed that there is a broad level of institutional pressure by the Kingdom to improve Financial Reporting Quality in Saudi companies, enabling them to

achieve one of the main objectives of Vision 2030

Supervisor(s): Professor Alan Farley, Dr Helen Yang

Mohammed ALSUBAIH

Thesis title: The Refugee in Islamic and International Law: A Comparative Study and Practical Study on Refugees in Saudi Arabia and Australia

Citation: By comparing Saudi Arabian and Australian refugee law, the thesis demonstrates that Saudi law is substantially based on Sharia whereas Australian law purports to be based on public international law but in reality and in application is non-compliant both with it and other legal principles.

Supervisor(s): Dr Matt Harvey, Dr Robert Walters

Ferdousi ANIS

Thesis title: Inclusive Education Policy in Bangladesh: Human Rights, Social Justice and Structural Exclusion

Citation: This study investigates Bangladesh's inclusive education policy. Amartya Sen's theory of social justice, development and capability, Gayatri Spivak's subaltern theory and Roger Slee's conception of inclusive education underpin this critical analysis. The study concludes that the responsibility for policy being vested in two separate ministries can be seen as a social and political system that inadvertently discriminates.

Supervisor(s): Honorary Professor Julie White, Dr Fiona MacDonald

Chayakarn BAMRUNGBUTR

Thesis title: Growth Opportunity of A Limited Port in The Shadow of A Dominant Port: A Case Study of Bangkok Port, Thailand

Citation: The maritime industry is a major contributor to the Thai national economy and the ASEAN region. As a consequence, determining the future of Bangkok Port is an essential planning priority for the national government. This thesis, based upon the interviews with key figures in the area, has made a substantial contribution to addressing this important issue.

Supervisor(s): Associate Professor James Sillitoe, Dr Jo Vu

Mona BASALI

Thesis title: The Impact of Shariah Supervisory Boards on Islamic Banks' Performance in Gulf Cooperation Council (GCC) Countries

Citation: Mona examined the role of

the Sharia Supervisory Board (SSB) on 19 fully fledged Islamic Banks listed on the Gulf Cooperation Council stock exchange focussing on financial performance and more especially the composition of the SSB impact on financial performance. The findings indicate that SSBs are indeed diverse, and that this is a reason for their diverse effects on financial performance.

Supervisor(s): Dr Jayce Naido, Dr Lalith Seelanatha

Mohammad Saif N BIN JUDAI

Thesis title: Saudi Employment in the Wholesale-Retail and Construction Industries in the Saudi Private Sector: A Comparative Causal Study for Policy Analysis

Citation: Mohammad uses quantitative and qualitative analysis to investigate a globally less explored policy issue in Saudi Arabia, the causes of low employment among the Saudis in the two important wholesale-retail and construction industries. The findings are statistically robust and indicate the importance of social perception and national focus. These provide critical inputs to Saudi national development policy analysis and implementation

Supervisor(s): Professor Van Hoa Tran, Dr Kim Sweeny

Daniel COLLINS

Thesis title: A HPLC-ESI-MS/MS Study of Hydroxybenzoic Acids and Related Derivatives in Commercial Seaweed Biotransformants and their Plant Growth Bioactivity

Citation: This work discovered important plant phytochemicals, namely hydroxybenzoic acids, in seaweed extracts, that when applied to tomato seedlings improved the growth and development of their root systems. This research is part of a global multidisciplinary effort to improve sustainable agricultural practices that can adapt to the changing climate, in order to meet the food demands of the growing world population.

Supervisor(s): Associate Professor Domenico Caridi, Professor Andrew Smallrudge, Dr Tony Arioli

Khalid Nasser DEHAISH

Thesis title: A Digital Strategic Alignment Model for Enhancing Sustainable Performance in Saudi Water Companies

Citation: Khalid's thesis investigated how to align digital business strategy with organisational design factors to enhance sustainable performance in Saudi water companies. The thesis identified 20 critical success factors

to be dynamically aligned through the Digital Strategic Alignment Model (DSAM). Managers can refer the DSAM as an analytical model to map their organisational designs and contexts.

Supervisor(s): Associate Professor Himanshu Shee, Dr Tharaka De Vass Gunawardana

Vincent FARRUGIA

Thesis title: Family Violence and the Crimes Amendment (Abolition of Defensive Homicide) Act 2014 (Vic): Justice in the Accessibility of Self-Defence

Citation: John Rawls' theory of justice was applied to relevant prosecutions and criminal justice system stakeholders interviewed. Victoria's reformed laws were found to have provided victims of family violence with increased access to justice. Concerns remain, including the charging practices of the Office of Public Prosecutions and victims of family violence continuing to plead guilty despite cogent evidence of self-defence.

Supervisor(s): Dr Edwin Tanner, Emeritus Professor Neil Andrews

Charlett GIULIANI

Thesis title: Investigation of the Role of Autophagy in Breast Cancer Progression

Citation: Charlett identified a role for autophagy in positively regulating breast cancer progression and that LAMP2A, a central molecule in the process promoted metastatic characteristics of breast cancer cell lines. Charlett also demonstrated an association of hyperactive autophagy and therapeutic drug sensitivity in cancer cells, a finding which may lead to new more effective treatments for metastatic breast cancer.

Supervisor(s): Professor John Price, Dr Swati Baidur-Hudson

Kelly-Lee HICKEY

Thesis title: Tender Places: unsettling settler-colonial relationship to land through place-based, creative, and pedagogical practice

Citation: Tender places developed creative and pedagogical methods of examining the moral responsibilities of settler people in the time of ecological and social crisis. The research has provided opportunities for artists and audiences to experiment with anti-colonial ways of being and relating through exhibition, performance and participatory artworks. Kelly Lee Hickey's research led creative works have been presented in national and international contexts including the

Sydney Biennale, The NT Writers festival, The Regional Assembly and as part the national touring exhibition 'Groundswell', as well as within academic conferences and journals.

Supervisor(s): Associate Professor Mark Vicars, Professor Christopher Sonn

Ryan HODDER

Thesis title: Investigation of key tactical variables impacting on elite netball performance

Citation: Ryan's Ph.D. examined player movement in elite netball using player-tracking technology. His thesis validated a tracking system then conducted a complex analysis of tactical movements in netball training and competition. Ryan was embedded with the Melbourne Vixens as the performance analyst. He published a study in an international scientific journal and also received two awards at the iHeS HDR Conferences.

Supervisor(s): Professor Fabio Serpiello, Dr Kevin Ball

Ana HOLT

Thesis title: Applications of Rowing Instrumentation Systems

Citation: Ana's PhD has extended theoretical understanding of rowing instrumentation systems, and more importantly already altered the training practice of elite rowers in Australia. Ana has simultaneously fed the body of knowledge through publishing five of her studies in prestigious international journals and translated her work for use by coaches and athletes, rightly recognised by one examiner as an exceptional thesis.

Supervisor(s): Professor Robert Aughey, Dr Kevin Ball

Jack HYNES

Thesis title: Chasing the Dream: The Negotiation of Identity through the Process of Becoming an AFL Player

Citation: Jack described and contextualised the process of becoming an Australian Football League player. The thesis has contributed to humanising the labour of elite athletes and extends ongoing critical discussions about sport and society. Jack works at Victoria University where he teaches sociology of sport.

Supervisor(s): Dr Brent McDonald, Dr Fiona McLachlan

Jiaying KOU

Thesis title: Analysing Housing Price in Australia with Data Science Methods

Citation: This thesis explores using data science methods to understand the Australian housing market. By adding non-traditional economic variables, and applying machine learning algorithms, it discovers the strong impact of economic clusters on housing price, and captures behavioural decision-making trends. This brings value to understanding the eco-system and behaviours of housing markets, and connects between micro-level and macro-level economic analysis.

Supervisor(s): Professor Hua Wang, Professor Xiaoming Fu

Xiaolin LI

Thesis title: The role of social media in equity-based crowdfunding in China : an empirical analysis based on signalling theory

Citation: This project attempts to empirically analyse the impact of social media on equity crowdfunding in China. Based on secondary data collected from a leading Chinese equity crowdfunding platform, this study finds that both social capital and human capital (but not intellectual capital), serving as signals, have positive impacts on equity crowdfunding success in China, mediated by social media.

Supervisor(s): Dr Yongqiang Li, Dr Michael De Martinis, Professor Haiqiao Wang

Jiean LUO

Thesis title: Fractional Recovery of Minerals from Waste Brines by Utilizing Metastable Solution Kinetic Behaviours

Citation: Jiean Luo's research was aimed at the gap in knowledge in sustainable mineral separations from concentrated waste brines under non-equilibrium conditions. Through a rigorous experimental and theoretical study, theories developed helped to explain enhanced stability of targeted metastable solid phases and mineral recovery by utilizing precipitation kinetics. The new knowledge provided recommendations that can be applied to real-world brine treatment related projects

Supervisor(s): Dr Mikel Duke, Dr Xing Yang, Dr Peter Sanciolo

Rebecca LYONS

Thesis title: Challenges to Aboriginal identity construction in Australia: stolen generations responses to the absence of identity documents

Citation: Informed by Indigenous methodologies and storytelling, Rebecca's research provides a comprehensive account of the issues facing members of the Stolen Generations. The research shows how administrative violence including the absence of birth certificates impacts upon healing and identity construction. Rebecca continues to work with Aboriginal community organisations to facilitate remembering and healing through culturally informed storytelling.

Supervisor(s): Professor Christopher Sonn, Professor Tracey Bunda

Joshua MARMARA

Thesis title: Examining Predictors of Body Appreciation and Positive Well-Being Among Young Adults: Perspectives from Positive Psychology

Citation: Research examining factors that promote body appreciation and mental health through the positive psychology lens is nascent. Joshua's research, comprising three studies, provided empirical support for a new theoretical model describing interrelationships between self-compassion, physical activity, intrinsic motivations, body appreciation, and psychological well-being. His findings can guide research and practice into more holistic treatments for body concerns and related well-being.

Supervisor(s): Dr Warwick Hosking, Dr Peter Baldwin

Amanda MUSCAT

Thesis title: Becoming a reader and writer in a digital-material world: An examination of young children's digitally mediated literacy practices in everyday contexts

Citation: Amanda's study provides an in-depth and rich description of the digital literacy practices of five children aged between 2 and 6 years in a situated ethnography of out-of-school literacy practices. Her thesis provides insight into the digitally mediated and shifting practices surrounding children's reading, writing and meaning-making, and found the material, embodied, affective and spatial dimensions of literacy are substantial components of their early literacy experiences in their home contexts

Supervisor(s): Associate Professor Mark Vicars, Dr Peter Thomas

Dhani SETYAWAN

Thesis title: Energy Intensity in Indonesia: Four Empirical Studies with Policy Implications

Citation: Indonesia aims to reduce its high energy intensity. Using sophisticated analyses to guide policy, this thesis shows energy intensity falling in many industries, but with little change in industry structure or fuel use. For example, passenger transport is 100% road and air, and rail needs development. In freight, transport by sea is energy efficient but is being displaced by air.

Supervisor(s): Professor Peter Sheehan, Dr Sidney Lung

UNIVERSITY MEDAL FOR ACADEMIC EXCELLENCE IN RESEARCH TRAINING

Cassandra SMITH

Thesis title: Uncovering the interaction between bone and muscle in older-adults: effects of exercise

Citation: Cassandra examined the link between bone and muscle in older adults. She identified that osteocalcin can be used as a clinical biomarker of muscle function and falls risk. Her work was supported by Diabetes Australia. She published in the leading journals of her field and received the prestigious Young Investigator Award from the American Society of Bone and Mineral Research.

Supervisor(s): Professor Itamar Levinger, Professor Gustavo Duque

Scott STEWART

Thesis title: Preparedness of Australasian and UK Paramedic Academics to teach Evidence Based Practice

Citation: Scott completed a series of research studies using quantitative and qualitative approaches to examine how Evidence-based practice (EBP) is included as a core teaching skill within higher education paramedicine courses in Australia, New Zealand, and the United Kingdom. This work provided insights in regards to the methods that paramedic academics use to teach EBP to paramedic undergraduates. Findings from the current study reinforce that progression has been made in developing the professional culture to support the integration of EBP as a critical component of paramedicine education and practice.

Supervisor(s): Professor Anthony Watt, Associate Professor Patrick Mclaughlin

Benjamin TEUNE

Thesis title: A constraints-led approach to informing team sport training design

Citation: The design of practice environments for team sports can be informed through data collected from wearable technologies. This thesis proposed new methods for evaluating these designs based on their ability to produce learning in Australian footballers, leading to more skilled performance in kicking, handballing and decision-making

Supervisor(s): Professor Sam Robertson, Dr Alice Sweeting, Dr Matthew Innes

Melissah THOMAS

Thesis title: Applying Design Thinking to Develop an Innovative Assessment Design Framework in an Initial Teacher Education Course

Citation: Melissah adopted design thinking as a research inquiry approach to explore and develop solutions to complex assessment issues. Her thesis provides critical insights to facilitate enhanced teaching, learning and assessment in higher and teacher education in pre- and post-Covid-19 environments. The study also highlights the value of using design thinking in educational contexts.

Supervisor(s): Associate Professor Zali Yager, Dr Helen Widdop Quinton

Alexis WHITE

Thesis title: An Investigation into the Relationship Between Domestic Violence and Childhood in an Australian Context

Citation: The effects of domestic violence on childhood is the underpinning argument of this thesis in that children who witness domestic violence are habitually the silent victims. Alexis used feminist and sociological theories to strengthen and frame the gendered and social contexts of domestic violence, providing a context for how the social phenomena has been historically understood.

Supervisor(s): Associate Professor Mark Vicars, Dr Ligia Pelosi

Hyun Hong WRIGHT

Thesis title: My Life in Kendo: Gender & Masculinity Across Cultures

Citation: Unlike most contact sports, the Japanese martial art of Kendo allows women and men to train and compete together. Using an autoethnographic methodology, this thesis explores kendo's radical possibilities for gender relations across South Korea, England, and Australia. It shows how despite its faults, kendo can empower women, and provide vital models of how to age with strength and grace.

Supervisor(s): Associate Professor Matthew Klugman, Dr Brent McDonald

Caglayan YASAN

Thesis title: Falls Prevention for Inpatients: A Case Study

Citation: The study explored a falls prevention program for patients in a medical ward. The outcome of the study was the development of an Inpatient Falls Prevention model. The model addresses the factors that contribute to inpatient falls, and contributes to quality assurance processes for patient safety.

Supervisor(s): Dr Trish Burton, Dr Gabriella Pretto

MASTER OF

APPLIED RESEARCH

Carl HABY

Thesis title: Ion Exchange Membranes Integrated with Electro Chemistry in the Kraft Pulping Process

Citation: This research investigated sodium hydroxide recovery from Kraft green liquor using an alternative technique that uses ion exchange membranes integrated in a membrane electrolysis cell. This technique resulted in a much higher mass production of sodium hydroxide and a significant reduction in contaminating chemicals at a similar specific energy compared to the conventional sodium hydroxide recovery process.

Supervisor(s): Dr Peter Sancio, Professor Stephen Gray, Dr Eddy Ostarcevic

Raku SHIMOKAWA

Thesis title: Triad relationships and the development of junior tennis players

Citation: Raku investigated the nature of triad relationships between junior tennis players, parents, and coaches. This seminal work has informed relevant youth sporting organisations the importance of communication, boundaries, and sacrifices in better establishing the triad relationship, and ultimately enhancing the sports participation journey.

Supervisor(s): Dr James Zois, Dr Andrew Dawson, Dr Paul Larkin

MASTER OF ARTS

Anna BOSCO

Thesis title: Diversity, Inclusion and the Cocktail Connection

Citation: This research takes a novel approach to the cocktail as it traces the product historically as a consumer culture and compares the findings to Melbourne's contemporary cocktail service. The thesis suggests practices involved in cocktail production and service utilize the values of diversity and inclusion to foster connection among customers. This work is relevant to consumer, hospitality, and tourism industries.

Supervisor(s): Dr Joanne Pyke, Professor Robert Pascoe

MASTER OF BUSINESS (RESEARCH)

Yi Fei LIU

Thesis title: Motivations and compliance of China-based companies listed overseas: Evidence from the Australian Securities Exchange

Citation: This thesis examined

China-based companies listed on the Australian Stock Exchange (ASX); their motivations for listing, compliance with ASX listing requirements, and the reasons for delisting. Content analysis and case studies were used to analyze 34 confirmed China-based companies. The study found that China-based companies have special listing motivations, and widespread compliance problems, with many of the delistings being involuntary.

Supervisor(s): Professor Colin Clark, Associate Professor Claire Wang

MASTER OF RESEARCH

William BRACKS

Thesis title: Decolonizing Music: A History of Australia's Rock Against Racism Movement

Citation: Through a telling of its history, Will Bracks explored how Rock Against Racism formed an effective decolonial space in Australia's music scene, aiding the aims of the Black Power and Self-determination movements. This research adds to our understanding of the development of the contemporary Aboriginal music scene and music activism in Australia. Will Bracks currently works as a research assistant in the Aboriginal History Archive at Victoria University.

Supervisor(s): Professor Dianne Hall, Dr Clare Land

Katherine HARKIN

Thesis title: Motivational interviewing in female breast cancer survivors and its influence on step count and quality of life: A randomised crossover pilot study.

Citation: A psychological tool designed to motivate female breast cancer survivors to increase their physical activity levels found that there was a significant improvement in breast cancer-specific aspects of quality of life. These outcomes will help to inform further study design and clinical guidelines to help improve the well-being of female breast cancer survivors.

Supervisor(s): Professor Vasso Apostolopoulos, Associate Professor Kathy Tangalakis, Dr Susan Irvine

Nusrat KHAN

Thesis title: Gait Assistive Tool Using Machine Learning to Improve Movement Diagnosis and Rehabilitation

Citation: The research investigated how machine learning techniques could be used to detect gait pattern changes due to stroke. This thesis has made a significant contribution to gait biomechanics by proposing a new technique for assessing gait function based on minimum foot-ground clearance. The automated gait classification technique developed in this thesis can be used

by clinicians in stroke rehabilitation.

Supervisor(s): Professor Rezaul Begg, Dr Muhammad Tarik Arafat

Lakshit SAMA

Thesis title: Network Intrusion Detection using Deep Learning

Citation: Lakshit has explored various Deep Learning models and their impact. The survey he conducted demonstrates the impactful role of Deep Learning in network intrusion detection schemes. This research outcome has a visible effect on detecting intrusions over the different layers of network architecture and could play a vital role in the cybersecurity community.

Supervisor(s): Professor Hua Wang, Associate Professor Yanchun Zhang

MASTER OF RESEARCH PRACTICE

Ahmad HASSAN

Thesis title: Physics-based Modelling of Junction Fires at Laboratory Scale: Sensitivity, Validation and Parametric Studies

Citation: The research investigated the behaviour of junction fires (two connecting line fires), one of the extreme wildfires, through a numerical fire modelling tool. This thesis has made an important contribution to the understanding of how junction fires, under different conditions, behave at a laboratory scale. Important implications of this work are improving situational awareness, operational predictions and firefighters' safety.

Supervisor(s): Professor Khalid Moinuddin, Dr Duncan Sutherland

Neythra WEERAKKODY

Thesis title: "Evaluation of Exterior Wall Cavity Fires Using An Intermediate Scale Test Method"

Citation: External wall fires have the potential to cause extensive damage and impact life safety. This study addressed the gap in knowledge of material fire behaviour within an external wall cavity and exposed potential fire risks not otherwise addressed by current test standards. Important implications of this work are improving awareness of these risks and future development of appropriate test standards.

Supervisor(s): Professor Khalid Moinuddin, Mr Nathan White

MASTER OF SCIENCE

Khadija SULTANA

Thesis title: Elastic Optimization for Stragglers in Edge Federated Learning

Citation: The research investigated the optimization for federated learning, a privacy-preserving technology, as it is one of crucial aspects in making federated training efficient. This thesis takes a step towards improving efficiency and contribution towards making federated training feasible in real-world. Continuous work and applications in this area is increasing globally.

Supervisor(s): Professor Hua Wang, Dr Khandakar Ahmed

MASTER OF RESEARCH PRACTICE

Nicola Innes

GRADUATE CERTIFICATE IN RESEARCH SKILLS

Suellen Green

UNIVERSITY MEDALS FOR ACADEMIC EXCELLENCE

Victoria University awards the University Medal for Academic Excellence in order to recognise high-achieving students who demonstrate the University's commitment to excellence, and display the attributes of a future generation of academic leaders.

Higher Education medals are awarded to students in each college in any of the following categories:

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- ◆ Undergraduate Honours
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Congratulations to the recipients of the University Medal for Academic Excellence:

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College of Sport, Health and Engineering

Michael Mullins

College of Sport, Health and Engineering

Janice Siew Cheng Yong

College of Arts, Business, Law, Education and IT

Maurice Lun Leung

VU College

Cornelia Van Niekerk

College of Arts, Business, Law, Education and IT

Ryan Marinelli

College of Sport, Health and Engineering

Laura Jean Ireland

College of Sport, Health and Engineering

Laura Giles

College of Arts, Business, Law, Education and IT

UNIVERSITY MEDALS FOR ACADEMIC EXCELLENCE IN RESEARCH TRAINING

Victoria University awards the University Medal for Academic Excellence in Research Training in order to recognise high-achieving students who demonstrate the University's commitment to excellence, and display the attributes of a future generation of academic leaders.

University medals for Research Training are awarded each year, on the basis of excellence in thesis quality and outstanding reports from examiners.

Congratulations to the recipient of the University Medal for Academic Excellence in Research Training:

Cassandra Lee Smith

VU Research

COMPANION OF THE UNIVERSITY

An honorary award conferred upon an individual who has contributed to the University or the wider community in a significant manner other than through education or research achievements.

2006

Mr Doug Thomas PSM

Retired. Former Victoria University Council Member

2016

Ms Kate Roffey

Director, City Economy, Innovation and Liveability, Wyndham City Council

Mr Vince Haining

Management Consultant, Vince Haining Consulting

Mr Bill Jaboor

Member, West of Melbourne Economic Development Alliance

Professor Rod Maddock

Vice-Chancellors Fellow, Victoria University

The Hon Lindsay Tanner

Chair, Mitchell Institute Advisory Board

Mr Rob Stary

Principal, Stary Norton Halphen

Ms Anne Barker

Chair, LeadWest

Associate Professor Alex Cockram

Chief Executive, Western Health

Mr Luke Beveridge

Senior Coach, Western Bulldogs

Mr Jim Williamson

Public Policy Consultant

2018

Ms Rhonda Hawkins AM

Deputy Vice-Chancellor, Victoria University

Ms Mel Jones

Cricketer. Leader in Sport, Commentator and Presenter

Ms Bianca Chatfield

Netballer. Leader in Sport and Coach of the Victoria University Junior Netball Academy

Mr Stephen Wall

Chief Executive Officer, Maribyrnong City Council

2020

Mr Ameet Bains

CEO, Western Bulldogs Football Club

Mr Russell Harrison

CEO, Western Health

Ms Kelly Grigsby

CEO, Wyndham City Council

N'Arweet Dr Caroline Briggs AM

Senior Elder, Chairperson and Founder, Boon Wurrung Foundation

Ms Janet Galpin

Boon Wurrung Foundation

The Hon. Wade Noonan

Former Victorian Politician and Executive Director, West of Melbourne Economic Development Alliance

Dr David Denton QC

Queen's Counsel at the Australian Bar and the Singapore International Commercial Court

Ms Helen Morrissey

CEO, Brimbank City Council

HONORARY GRADUATES OF THE UNIVERSITY 1987–2022

An Honorary Degree is conferred upon an eminent individual in recognition of their distinguished service to the University or to the community, or to an individual who has displayed outstanding achievement in their field.

1987

Dr Ke Li, HonDSc

Vice-President and Vice-Director of the Council of Beijing Institute of Physical Education

1989

Dr Harold Benjamin Tribe, HonPhD

Former Footscray Technical School Student and President of Footscray Institute of Technology Council

1990

Dr Evan Herbert Walker, HonDTech

Minister Responsible for Post-Secondary Education

1991

Dr Howard Beanland, HonDTech

Footscray Technical School Principal

Dr Irwin Maer Herrman, HonDTech

Footscray Institute of Technology Director

Dr Douglas Ronald Mills, HonDTech – posthumous

Footscray Institute of Technology Director

1993

Tan Sri Dr Jeffrey Cheah, HonDUniv

Chairman SungeiWay Group of Companies, Malaysia

Dr Graham John Allen, HonDUniv

Interim and Acting Vice-Chancellor, Victoria University of Technology

1994

Dr Albert Reynolds, HonLLD

Prime Minister of Ireland

1995

Dr Creighton Lee Burns AO, HonDLitt

Foundation Chancellor, Victoria University of Technology

Dr Edward Fenech Adami, HonLLD

Prime Minister of Malta

1996

Dr Pamela Helen Fullerton Melba, Lady Vestey, HonMA

Patron, Melba Conservatorium of Music

1997

Professor Fabio Roversi-Monaco, HonLLD

Rettore Magnifico, University of Bologna

1998

Sir Zelman Cowen, AK, HonLLD

Distinguished Visiting Professor Governor-General of Australia

Dr Mary McAleese, HonLLD

President of Ireland

1999

Dr Sadie Stevens, OAM, HonMA

Deputy Chancellor

2000

Dr Bertie Ahern, TD, HonLLD

Prime Minister of Ireland

Dr Thomas N Mitchell, HonDLitt

Provost, Trinity College Dublin

2001

The Hon. Dr Bob Halverson, OBE, HonDUniv

Ambassador of Australia to Ireland

Dr Clemente Zammit, MQR, HonDUniv

Consul-General of Malta in Victoria

2002

His Excellency Dr Richard O'Brien, HonDLitt

Ambassador of Ireland to Australia

The Hon. Justice Dr Robert Brooking, HonLLD

Director of Judicial Studies, Sir Zelman Cowen Centre for Continuing Legal Education

2003

His Excellency Dr Kay Rala Xanana Gusmão, HonLLD

President of the Democratic Republic of Timor-Leste

The Hon. Justice Dr John Harber Phillips AC, HonLLD

Chief Justice of the Supreme Court of Victoria

Professor Sir David Williams, QC, HonLLD

Emeritus Vice-Chancellor, University of Cambridge

2004

Dr Joy Shi Mei-Chun, HonDEng

President, Hong Kong Institute of Technology

Puan Sri Datin Seri Dr Susan S.C. Cheah, HonDUniv

Executive Director, Sunway Group

2005

Dr Campbell Rose, HonDLitt

Chief Executive, Western Bulldogs Football Club

Professor Vicki Sara, HonDSc

Chancellor, University of Technology Sydney

The Hon. Dr Jean McLean, HonDUniv

Visiting Professor, Victoria University

2006

Dr Peter Thomson, HonDUniv

Director, Thomson Perrett Golf Course Architects

Dr James Ronald Court, HonDUniv

Retired, Volunteer worker for the handicapped

2007

The Rt Hon. Lord Mayor, Dr John So, HonDUniv

City of Melbourne

Dr Ray Horsburgh AM, HonDUniv

Director, Smorgon Steel

2008

Dr Fiona Myer, HonDUniv
Chair, NGV Contemporary

Dr Terry Bracks, HonDUniv
Chair, Western Chances

2009

The Hon. Dr Ralph Willis, HonDUniv
Chair, Western Health

Dr John Doherty, HonDUniv
Magistracy of Victoria

His Excellency Dr José Ramos-Horta, HonDUniv
President of the Democratic Republic of Timor-Leste

Professor Cheng Wei, HonDUniv
President of Liaoning University

2010

Dr Ken Latta PSM, HonDUniv
Chair of Harness Racing Victoria; former CEO of the Metropolitan Fire and Emergency Services Board

Dr Lindsay Fox AC, HonDUniv
Founder, Linfox

The Hon. Dr Lynne Kosky, HonDUniv
Strategic Adviser, Institute for Diversity, Educational Access and Success (IDEAS)

2011

The Hon. Dr Michael Kirby AC CMG, HonLLD
Retired, Judge of the High Court of Australia

2012

The Hon. Dr Frank Hollis Rivers Vincent, HonLLD
Adjunct Professor (International Legal Education), Provost Sir Zelman Cowen Centre and Distinguished University Fellow at Victoria University

Dr Dianne Foggo, HonDUniv
Retired, Commissioner, Fair Work Australia (1992–2010) Former Deputy Chancellor Victoria University

2013

Dr John Bertrand AM, HonDUniv
President, Swimming Australia

Dr Kenneth Loughnan AO HonDUniv
Former Chair Victoria University Foundation

2014

The Hon. Dr Julia Gillard MP, BA, LLB (Melb)
Chairwoman, Global Partnership for Education

Dr Kirsty Sword Gusmão, HonDUniv
Chair, Alola Foundation

2015

Dr Peter Laver AM, HonDUniv
Chancellor Victoria University (1995–2000)

Dr Harold Mitchell AC, HonDUniv
Executive Chairman, Mitchell Communications Group

2016

Dr Elizabeth Lee, HonDUniv
Senior Executive Director Sunway Education Group

Dr Susan Alberti AC, HonDUniv
Managing Director, Dansu Group

Dr Diana Natalicio, HonDUniv
President, The University of Texas at El Paso

Dr Clyde Williams OBE, HonDUniv
Emeritus Professor of Sports Science, Loughborough University

2017

Dr Peter Gordon HonLLD
Principal and Founder, Gordon Legal

The Hon. Dr Stephen Bracks AC, HonDUniv
Chair, West of Melbourne Economic Development Alliance

2018

Dr Rufus Black, HonDUniv
Deputy Chancellor, Victoria University (2013–2017)

2019

Dr John McCall MacBain OC, HonDUniv
Chair, McCall MacBain Foundation, and Pamoja Capital

2022

The Hon. Dr Barry Jones AC, HonDUniv
Australian Polymath, Author, Former Politician, Lawyer, and Former President of the ALP

Dr George Pappas AO
Chancellor, Victoria University (2010–2019)

Dr Dulce de Jesus Soares
Education Advisor to the President of Timor-Leste

