



Congratulations to Round 1 2022 participants who graduated from the Course in Policing Recruitment Pathways earlier this year.

Victoria Police Diversity Recruitment Program Community Update - September 2022

Welcome to our fourth edition of the Victoria Police Diversity Recruitment Program (VPDRP) community update newsletter! This newsletter is designed to keep you informed on the progress of our Program, whether you might be interested in a career with Victoria Police or you may know of someone in your network who would benefit from this initiative.

Program celebration dinner

Earlier this year, Dr Berhan Ahmed, CEO Africause (a partner on the VPDRP) organised and celebrated the contribution and impact of the Program to community.

21 Participants from African-Australian backgrounds are now employed by Victoria Police and with the support of the Department of Education and Training, the Program has now expanded eligibility to include all culturally and linguistically diverse and First Nations applicants.



Photo: Program alumni Constable Birtukan Weaven-Cahill was a guest speaker at the event and was joined by Minister Gayle Tierney (Minister for Higher Education, Skills and Training), Paul Edbrooke MP (former Parliamentary Secretary for Police) and Assistant Commissioner Luke Cornelius (pictured above).



Program celebration dinner photos



Congratulations Atong!

Congratulations to Constable Atong Lual who recently graduated from the Academy as a Police Officer. Atong was a participant on Round 4 which started in June 2020. Atong is excited to start her career with Victoria Police and use her wide range of skills gained through her former employment, volunteer work and community leadership to contribute to the Victoria Police workforce. Well done Atong!



African Employee Network at the Academy

Stephen Mutton, Course Mentor, and a number of former Participants who are now employed by Victoria Police were in attendance for the unveiling of the African Employee Network banner at the Victoria Police Academy.

The Network is designed to support Victoria Police officers and employees of African descent, including during their initial training at the Academy.



A partnership approach

Since inception in 2018, a number of organisations have been committed to working together to support the VPDRP. Our Steering Committee includes delivery partners Victoria Police, Victoria University and Jesuit Social Services, with guidance and expertise from Africause, MatchWorks, AMES Australia and Maurice Blackburn Lawyers.

Participants benefit from the range of skills and expertise that each organisation brings to the VPDRP including community engagement, volunteer opportunities, employment referrals and networking.

Across eight Rounds of the Program over the last four years:

- Over 100 Participants completed the 15 week Course in Policing Recruitment Pathways
- 55 Participants passed the Victoria Police Entrance Exam
- 21 Participants are now employed by Victoria Police in Police, PSO or PCO roles

Mentor meet and greet

Round 1 2022 Participants recently met their Victoria Police Mentors prior to the completion of the Course in Policing Recruitment Pathways and are now in the process of sitting their Victoria Police Entrance Exams. 13 volunteer Mentors from Victoria Police will work with each Participant to provide support and real life workplace examples as they progress through the recruitment process. Over 80 Mentors from Victoria Police have participated in the VPDRP to date.

Upcoming regional Programs - apply now

Round 4 – starting 24 January 2023 for applicants from culturally diverse communities in western Victoria (including Ballarat, Bendigo and Geelong) – visit www.victoriapolicediversity.org.au to apply.



Swimming and fitness classes with instructors and personal development plans



Certified First Aid training and recognition of First Aid skills



Entrance exam preparation classes, including practice exams



Victoria Police guest speakers, real life case studies and role play

**For additional information, please contact us by email vicpol.diversity@jss.org.au.
Victoria Police is excited and ready for you!**